Jay Sengupta is a mediator and adjudicator who has been a neutral for over 15 years. In addition to her private dispute resolution practice, she holds appointments with the Health Professions Discipline Tribunals, the Public Service Grievance Board, the Canada Industrial Relations Board (external adjudicator roster), the Canadian Human Rights Tribunal, the NWT Human Rights Adjudication Panel and the Law Society Tribunal.

Prior to launching her private mediation and arbitration practice, Jay served as a full-time Vicechair with the Human Rights Tribunal of Ontario for 10 years, where she was cross appointed to the Child and Family Services Review Board, the Custody Review Board and the Special Education Tribunal.

Jay began her career as a lawyer in Ontario's community legal clinic movement, where she represented people living in poverty, trained and mentored law students and contributed to community development and law reform initiatives to increase access to justice for marginalized and impoverished communities.

Additional information about her background and experience, as well as links to Jay's reported decisions can be found at <u>www.jaysengupta.ca</u>